

# Healthcare Hazard Control and Safety Management

## INTRODUCTION

- Health and Safety within the Healthcare sector can too often become a balancing act between providing top-quality care to your patients while ensuring the health and safety of your employees and others. This doesn't need to be a choice of one without the other. A well-designed and implemented safety management system can ensure you deliver high-quality healthcare without compromising your workforce's health or safety.
- This training seminar will explore the link between quality healthcare provision and effective health and safety management and highlight common healthcare management failings and proven practical solutions. The training seminar will provide delegates with a unique blend of proven management techniques and effective implementation to enable you to deliver the high standards of performance your business expects effectively.

This training seminar will highlight:

- Main legal duties for healthcare management
- Significant healthcare hazards and controls
- Risk assessments and risk registers
- Principles of prevention and control
- Clinical and non-clinical risk management
- Quality Healthcare provision without compromising health and safety

## OBJECTIVES

At the end of this training seminar, you will learn to:

- Appreciate the significant legal duties for Healthcare provision
- Understand the significant hazards and risks in Healthcare provision
- Develop the skills to manage health and safety in line with other core Healthcare activities
- Understand risk perception and effective hazard control in Healthcare
- Appreciate the importance of monitoring success for continuous improvement

## **TRAINING METHODOLOGY**

- Participants in this training seminar will receive thorough training on the subjects covered by the seminar outline with a highly experienced tutor utilizing various proven adult learning teaching and facilitation techniques.
- This will include active participation during the programme through exercises, case studies, and open discussion forums. Videos shown will encourage further discussions, and delegates are encouraged to bring forth and share their own experiences and issues from their organisation.

## **ORGANISATIONAL IMPACT**

By developing and maintaining a successful health and safety management system, a Healthcare provider will ensure they are effectively controlling risks and enhancing their reputation and profile. The organisational impact will be:

- Understanding internationally accepted standards for health and safety management systems
- The professional development of staff
- Improved safety systems, control, and behaviour
- The ability to reduce accidents and make better use of resources
- Leaders better equipped to prevent or manage adverse events
- The capacity to increase profitability

## **PERSONAL IMPACT**

Course participants will learn how to identify significant hazards and evaluate risks within Healthcare and effectively manage these using a variety of proven management techniques and interpersonal skills. The personal impact will be:

- Understanding the significant hazards and risks within Healthcare
- Appreciating the legal basis for health and safety management within a Healthcare setting
- Learning how to implement a health and safety management system within Healthcare
- Increased knowledge in evaluating health and safety performance
- Understanding the benefits of a successful health and safety management system

## **WHO SHOULD ATTEND?**

This training course is suitable for a wide range of professionals but will greatly benefit:

- All Healthcare line managers, supervisors, and team leaders
- Healthcare engineers and maintenance personnel
- HSE personnel
- Employee representatives
- Human resources professionals

- Any other staff who are involved in planning and implementing the Healthcare organisation's HSE management system

## Course Outline

### Healthcare Management

- Legislation for health and safety in healthcare
- Developing and sustaining an effective safety management system
- The bridge between clinical and non-clinical risks
- Risk assessments and risk registers
- Principles of prevention
- Control, co-operation, communication and competence

### Hazards, Risks, and Controls within Healthcare - Part 1

- Occupational health hazards – chemical, physical, biological, psychosocial, ergonomic
- A hospital-acquired infection (HAI) – hazards and controls
- Sharps and needlestick management
- Cleaning, sterilisation, and decontamination
- Control of exposure to hazardous substances (including biological agents)
- Laboratory safety

### Hazards, Risks, and Controls within Healthcare – Part 2

- Exposure to ionising radiation, its measurement, and control
- Waste management – clinical and non-clinical
- Musculoskeletal injuries and ill-health – hazards and controls
- Stress – HSE Stress Management Standards
- Health assessment and health surveillance
- Fire and safe evacuation

### Maintaining a Safe Healthcare Environment

- The role and importance of facilities management
- Medical gasses
- Legionella
- Work at height and confined spaces
- Electricity and essential power supply
- Slips, trips and falls – hazards and controls
- Control of contractors - work permit systems and isolations

## Sustaining Safety Excellence

- Measuring performance in a meaningful way
- Active and reactive monitoring systems for Healthcare safety
- Accident reporting and investigation (including the importance of near-miss reporting)
- Root cause analysis
- Audits and reviews
- Course summary